

## Contact and counselling service for anti-discrimination and diversity issues for all university members and guests

Diversity Steering Group/ Complaints Office	Complaints Office, strategic development and implementation of measures on diversity issues	<a href="mailto:beschwerde@hfbk.hamburg.de">beschwerde@hfbk.hamburg.de</a>
Diversity Officer	contact person in case of discrimination, bullying, harassment and violence	<a href="#">Nina Arthkamp</a>
<a href="#">Psychosocial Counselling Service</a>	dealing with acute difficulties, crises and conflicts in everyday life	<a href="mailto:ps.beratung@hfbk.hamburg">ps.beratung@hfbk.hamburg</a>
External awareness team	contact persons at the annual exhibition and graduate show	see notice on event

## Other contact points for students

<a href="#">Delegate for equality and her deputy for the HFBK's teaching staff</a>	Studying with a child, gender equality issues, sexual discrimination	<a href="#">Anja Steidinger</a> <a href="#">Heike Mutter (Deputy)</a>
<a href="#">Persons of trust</a>	Discrimination experiences and other conflicts within the university	<a href="#">Tim Albrecht</a> <a href="#">Simon Denny</a> <a href="#">Anja Steidinger</a>
<a href="#">Representative for students with disabilities</a>	Discrimination on the basis of physical and mental impairment	<a href="#">Laura Kowalewski</a> <a href="#">Katrin Nöprick</a>
<a href="#">AStA Critical Diversity group</a>	Student initiative with focus on structural and intersectional discrimination	<a href="mailto:diversity@hfbk.de">diversity@hfbk.de</a>
<a href="#">Workshop Committee of Trust</a>	Conflict situations in workshops	<a href="#">Egbert Haneke;</a> <a href="#">Birgit Brandis</a> <a href="#">Gerd Krause</a> <a href="#">Tina Müller-Westermann</a>
<a href="#">International Office</a>	Advice for international students on administrative issues	<a href="mailto:internationaloffice@hfbk.hamburg.de">internationaloffice@hfbk.hamburg.de</a>
<a href="#">Ombudspersons</a>	Complaints Office for complaints in relation to examinations	<a href="#">Jesko Fezer (Prof.)</a> <a href="#">Rosa Thiemer (Stud.)</a>

## Contact points for teachers and staff

<a href="#">Delegate for equality for the HFBK's teaching staff</a>	Delegate on gender equality issues in structural and personnel decisions	<a href="#">Anja Steidinger</a> <a href="#">Heike Mutter (Deputy)</a>
<a href="#">Delegate for equality for administrative staff "TVP"</a>	Delegate on gender equality issues (e.g. staff selection procedures, balancing family and work)	<a href="#">Frank Richters</a> <a href="#">Aliaksandra Petrusovich (Stellvertretung)</a>
<a href="#">Staff Council</a>	Representing all employees and their rights	<a href="mailto:personalrat@hfbk-hamburg.de">personalrat@hfbk-hamburg.de</a>
AGG Complaints Officer for technical and administrative staff	Complaints Officer for TVP and application procedure TV-L	<a href="#">Janina Heller</a>