

Contact and counselling service for anti-discrimination and diversity issues for all university members and guests

Diversity Steering Group/ Complaints Office	Complaints Office, strategic development and implementation of measures on diversity issues	beschwerde@hfbk.hamburg.de
Diversity Officer	contact person in case of discrimination, bullying, harassment and violence	Nina Arthkamp
Anti-Semitism officer	Contact person in the event of anti-Semitic discrimination and prevention of anti-Semitism	Tim Albrecht
Psychosocial Counselling Service	dealing with acute difficulties, crises and conflicts in everyday life	ps.beratung@hfbk.hamburg
External awareness team	contact persons at the annual exhibition and graduate show	see notice on event

Other contact points for students

Delegate for equality and her deputy for the HFBK's teaching staff	Studying with a child, gender equality issues, sexual discrimination	Anja Steidinger Heike Mutter (Deputy)
Persons of trust	Discrimination experiences and other conflicts within the university	Tim Albrecht Eva-Maria Bauer
Representative for students with disabilities	Discrimination on the basis of physical and mental impairment	Laura Kowalewski Katrin Nöprick
AStA Critical Diversity group	Student initiative with focus on structural and intersectional discrimination	diversity@hfbk.de
Workshop Committee of Trust	Conflict situations in workshops	Egbert Haneke; Birgit Brandis Gerd Krause Tina Müller-Westermann
International Office	Advice for international students on administrative issues	internationaloffice@hfbk.hamburg.de
Ombudspersons	Complaints Office for complaints in relation to examinations	Elisa Linseisen (Prof.) Rosa Thiemer (Stud.)

Contact points for teachers and staff

Delegate for equality for the HFBK's teaching staff	Delegate on gender equality issues in structural and personnel decisions	Anja Steidinger Heike Mutter (Deputy)
Delegate for equality for administrative staff "TVP"	Delegate on gender equality issues (e.g. staff selection procedures, balancing family and work)	Gerald Meißner Aliaksandra Petrusovich (Stellvertretung)
Staff Council	Representing all employees and their rights	personalrat@hfbk-hamburg.de
AGG Complaints Officer for technical and administrative staff	Complaints Officer for TVP and application procedure TV-L	Janina Heller